

# ESCAPEES<sup>RV</sup>Club<sup>®</sup>

## CODE OF CONDUCT

### **Caring and sharing- that's the philosophy of the Escapees RV Club.**

Members are expected to conduct themselves respectfully and with consideration for others. We are a decades-old family of RVers. Unfortunately, even the closest families don't always get along. To help prevent and manage conflicts, we have established a code of conduct for our members. Members may be subject to suspension or termination of membership for any of, but not limited to, the following reasons.

- Discrimination is not acceptable and will not be tolerated. This includes discrimination based on sex, race, color, nationality, ethnic or national origin, ancestry, citizenship, religion or belief, age, physical or mental disability, medical condition, sexual orientation, veteran status, marital status, genetic information or characteristics.
- Members are expected to refrain from displays of violent or abusive behavior, and to maintain control of their temper, when around other members, guests, and staff at any Escapees, Escapees Social Network, or Harvest Hosts chapter or club event. This also applies in our Escapees-managed online platforms, including our discussion forum, RVNetwork.com, and our social media profiles and groups.
- Use of profane language or any behavior that is unsolicited, unwanted, and deemed harassment of a member, guest, or staff of Escapees, Escapees Social Network and Harvest Hosts, or at any Escapees event.
- Delinquency, nonpayment of fees, dues, charges, or other financial obligations owed to Escapees, Escapees Social Network or Harvest Hosts. Nonpayment of fees includes unpaid returned-check charges and bank processing fees that are not remitted upon request
- Members are expected to follow rules while attending Escapees, Escapees Social Network, or Harvest Hosts chapter or club events. This includes those set by the organizers and the venue or property where the event is taking place.
- Members should follow all reasonable requests made by staff at any Escapees, Escapees Social Network or Harvest Hosts chapter or club event, facility, or function.
- Members should not infringe on the copyrights of, spread harmful, misleading or defaming information about others or Escapees, Escapees Social Network and Harvest Hosts.
- Members should refrain from discussions regarding religion, politics or other controversial topics during events, activities, facilities, functions or online communication platforms and groups bearing the Escapees, Escapees Social Network, or Harvest Hosts name that may cause conflict with others. Our spaces should remain respectful and welcoming. There are several Birds of a Feather (BoF) groups within Escapees Social Network targeting specific sets of beliefs that we welcome you to join for discussion.
- Out of respect for privacy, members are not permitted to use information in the membership directory for personal gain. In addition, members are not permitted to make promotional posts or send unsolicited messages to members of our social media pages or groups. This includes chain letters, multi-level marketing, advertising and promoting other products or services.

Members or member-sponsored guests engaging in improper behavior may receive a flagged warning on their account or have their membership privileges suspended or terminated. Harvest Hosts Opco LLC, in its sole discretion, will interpret what is a violation of this code of conduct. Should termination occur, there will be no refund of monies paid by the member to Escapees, Escapees Social Network, or Harvest Hosts. Life members who are terminated will be refunded the remaining balance, after prorating for the used portion of their membership, at a one-year membership dues rate.