Omda

Environmental Policy

Document attributes

Status	Approved
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1 Introduction

This policy applies to Omda AS and all subsidiaries, hereby referred to as Omda.

Omda aspires to achieve sustainable development by striking a good balance between financial results, value creation, sustainability and corporate social responsibility. The company's objective is to maximise the positive impact the company has on society by enabling efficient healthcare through its many software solutions. In pursuing our business objectives, we aim to be a responsible partner to our communities, acting with integrity towards our customers, employees, business partners and shareholders, as well as society.

As a software company, the Group's operations do not directly pollute the environment.

Omda has customers in several countries across Europe, Oceania and North America. The company provides products and services that streamline and digitalise the clinical care processes of healthcare and emergency response providers. As an effect of streamlining these workflows and digitalising communication, we see that paper consumption is reduced and resource utilisation is improved. This in turn reduces our customers' overall environmental impact.

This environmental policy forms the basis for Omda's environmental work. The environmental policy is communicated to all employees within the company, and it is the responsibility of each employee to actively contribute to the environmental policy, in order to meet our goals and comply with laws and regulations. We conduct active environmental work that leads to continuous improvement.

2 Environmental aspects

In its operations, Omda has identified the following areas as its most important from an environmental point of view:

2.1 RECYCLING

The company's operations are for the most part office based, and, in the daily work, waste of various kinds arises, such as paper, packaging, electronics, fluorescent lamps, and batteries. The company strives to reduce the amount of waste generated and secures that any waste is recycled in an environmentally friendly way.

2.2 PURCHASING

The company chooses goods, products, and services from companies with active environmental work. Other important aspects are the requirements defined in the countries and regions where we operate, and that Omda's environmental practices are synchronised with those provided by our customers. In addition, we strive to have centralised purchasing routines to ensure that both environmental and commercial requirements are considered in procurement processes.

2.3 ENERGY

In the business, energy is consumed in the form of electricity and heating. Omda works both to reduce energy consumption and to ensure that the energy used is eco-labelled. We use green energy sources wherever possible.

2.4 SUPPLIERS

Omda considers the environmental impact when choosing suppliers.

2.5 THE ROHS DIRECTIVE

The products we offer must comply with the RoHs Directive 2011/65 /EU.

2.6 TRAVEL & TRANSPORTATION

To minimise our carbon footprint, to the extent possible, physical travel is replaced by video conferences. When travelling is required, consideration is always given to whether trains are possible as an alternative to air travel. We seek to locate our offices close to public transportation.

2.7 COLLABORATION

In order for us to secure a long-term environmental strategy, we continuously assess various hardware alternatives in close collaboration with our current suppliers. Our priority is to ensure minimal impact to the customer throughout this process.

2.8 QUALITY MANAGEMENT SYSTEM (QMS)

The responsibility for environmental management and compliance is governed through Omda's overall quality management system. As part of the QMS process, we also ensure the quality of our suppliers.

2.9 DEVIATION MANAGEMENT

Deviation management is managed through a deviation management system (JIRA). Deviations that are linked to subcontractors are handled through common routines in the event of a deviation. This is usually regulated by supplier agreements.

3 Revision History

Date	Revision #	Change(s)	Author
18.05.18	1.0	New document	J. Goode
27.02.24	2.0	Implemented change to Omda AS	H. Døcker