

To the shareholders of CSAM Health Group AS

NOTICE TO THE ANNUAL GENERAL MEETING 2023

27th of April 2023 at 10 AM (local time Norway)

CSAM Health Group AS' ("**CSAM Health Group**" or the "**Company**") annual general meeting will be held at the Company's offices in Drammensveien 288 in Oslo.

CSAM Health Group AS strongly encourage our shareholders to use the opportunity to submit a power of attorney, as described in the notice.

Please send a notification to nis@nordea.com by 25th of April if you plan to meet in Drammensveien 288.

The following matters are on the agenda:

1. **OPENING OF THE ANNUAL GENERAL MEETING BY THE CHAIR AND REGISTRATION OF ATTENDING SHAREHOLDERS**
2. **ELECTION OF PERSON TO CHAIR THE MEETING AND PERSON TO SIGN THE MINUTES**
3. **APPROVAL OF NOTICE AND THE AGENDA**
4. **APPROVAL AND ADOPTION OF THE ANNUAL ACCOUNTS AND DIRECTORS' REPORT**

The board of directors proposes that the general meeting approves and adopts the annual accounts and directors' report for the financial year 2022. The annual accounts, the director's report and the auditor's report are available at

<https://www.csamhealth.com/investor-relations/>. The board of directors proposes that the Company's deficit for the financial year 2022 in the amount of KNOK 131 598 shall be transferred from other equity and that there shall be distributed no dividend based on the Company's annual accounts for 2022.

Proposed resolution:

"The general meeting resolved to approve and adopt the annual accounts, directors' report and the auditor's report for the financial year 2022. The general meeting resolved that the Company's deficit for the financial year 2022 in the amount of KNOK 131 598 shall be transferred from other equity and that there shall be distributed no dividend based on the Company's annual accounts for 2022."

5. APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS

The nomination and remuneration committee proposes that the remuneration to the board members will remain unchanged, i.e. that the remuneration shall be the same as resolved by the ordinary general meeting on 19th of May 2022.

Proposed resolution:

"The general meeting resolved to remunerate the members of the board of directors with effect from the date of the annual general meeting as follows:

- Chair: NOK 400,000 per year
- Board members: NOK 250,000 per year
- Deputy board members: NOK 5,000 per attended board meeting"

6. APPROVAL OF REMUNERATION TO THE COMPANY'S AUDITOR

Proposed resolution:

"The general meeting resolved to approve the auditor's remuneration for audit of CSAM Health Group AS as invoiced.

7. APPROVAL OF REMUNERATION TO THE NOMINATION AND REMUNERATION COMMITTEE

The nomination and remuneration committee proposes that the remuneration to the members of the nomination and remuneration committee remain unchanged, i.e. that the remuneration shall be the same as resolved by the ordinary general meeting on 19th of May 2022.

Proposed resolution:

"The general meeting resolved to remunerate the members of the nomination and remuneration committee with effect from the date of the annual general meeting as follows:

- Chair: NOK 40,000 per year
- Members: NOK 30,000 per year"

8. ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

The nomination and remuneration committee proposes that Åse Aulie Michelet is re-elected as chair of the board of directors and that Marianne Elisabeth Johnsen is elected as vice-chair. Further Gunnar Bjørkavåg, Mats Larson and Hans Erik Robbestad are re-elected as board members.

Proposed resolution:

"The general meeting resolved that the Company's board of directors shall consist of the following persons:

- Åse Aulie Michelet (chair)
- Marianne Elisabeth Johnsen (vice-chair)
- Hans Erik Robbestad (board member)
- Mats Larson (board member)
- Gunnar Bjørkavåg (board member)

The members of the board of directors are elected until the next annual general meeting of the Company. In addition to the board members elected by the general meeting, Kjellrun Borgmo (employee representative) and Arild Hollås (deputy employee representative) shall remain as board members until the next election of employee representatives."

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We encourage all shareholders to use the proxy form with advance vote notice set out in Appendix 3 to vote for the resolutions described above.

On behalf of the Board of Directors of CSAM Health Group AS:

Oslo, 17th of April 2023



Åse Aulie Michelet

Chair of the board of directors of CSAM Health Group AS

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| Appendix 1: | Annual report 2022, including annual accounts, the board of directors' report and the auditor's report |
| Appendix 2: | Proxy form without advance vote |
| Appendix 3: | Proxy form with advance vote notice |

Appendix 2 - Proxy form without advance vote

As owner of _____ shares in CSAM Health Group AS, I hereby confirm to have granted:

☐ Åse Aulie Michelet, Chair of the Board of Directors

☐ _____ (name of the other proxy holder)

the power to attend the ordinary General Meeting of CSAM Health Group AS held on 27th of April 2023 on my/our behalf in connection with the approval of the annual accounts for 2022 etc., and thereat to vote on my/our behalf for all of my/our shares on all matters which were lawfully dealt with at the ordinary general meeting.

_____	_____	_____
Date	Place	Signature

The name and address of the principal (in block letters please):

The proxy must be received **no later than 25th of April 2023 4 PM (local time Norway)** to:

Nordea Issuer Services
Online registration via email: nis@nordea.com.

Alternatively, the proxy form may be sent to
Issuer Services Nordea, Postboks 1166 Sentrum, 0107 Oslo

Appendix 3 - Proxy form with advance vote notice

If you cannot attend the ordinary general meeting or intend to participate but would like to register your vote in advance, you can cast your vote by using this form. Please send the completed proxy form to the Company's registrar **no later than 25th of April 2023 4 PM (local time Norway)** to:

Nordea Issuer Services

Online registration via email: nis@nordea.com.

Alternatively, the proxy form may be sent to
 Issuer Services Nordea, Postboks 1166 Sentrum, 0107 Oslo

Agenda	For	Against	Abstain
1. Opening of the annual general meeting by the chair and registration of attending shareholders (NO VOTING)			
2. Election of person to chair the meeting and person to sign the minutes			
3. Approval of notice and the agenda			
4. Approval and adoption of the annual accounts and directors' report			
5. Approval of remuneration to the board of directors			
6. Approval of remuneration to the Company's auditor			
7. Approval of remuneration to the nomination and remuneration committee			
8. Election of members to the board of directors			

 Place / Date

 Shareholder's signature

If the shareholder is a Company, please attach the shareholder's certificate of registration to the proxy.